Since 2008, Faith has focused its efforts to develop centers of excellence to better evaluate and meet the needs of our customers: critical technologies, industrial, general building, and integrated projects group. When our get-work strategies led us to try to be all things to all customers, we were not able to be as efficient and effective for our customers. By developing centers of excellence, Faith is able to shift its focus to be all things for the right customers – those who understand the value Faith can bring their organizations.

Within these groups, we’ve built the operational and preconstruction expertise needed to provide specific and specialized solutions to best serve our customers. As the organization becomes more familiar with the building types within each of these centers of excellence, we will be more productive as a team – better understand the equipment that goes into facilities, codes required, etc.

Aligning with Growth Strategies
Over the last 12 months, we’ve increased our backlog and verbally awarded work by more than $120 million combined, clearly demonstrating that Faith is growing. Our top priority is to ensure this is profitable growth, helping to secure the long-term success of the business. To do so, Faith has aligned resources within our centers of excellence with the largest construction growth sectors in the US – high-rise housing, data centers, and manufacturing – as well as the top projected emerging markets - renewable energy and hospitality. Additionally, Faith places a focus on the markets that are the most complex, and buy the value we sell. We are one of the most innovative contractors in the country and we thrive on opportunities that allow us to use our innovation to develop solutions for the most challenging projects.

THE STORY OF MARINETTE MARINE
The story with Marinette Marine began more than 10 years ago, with Faith initially supporting the customer on smaller projects. We were able to also serve on higher profile opportunities like the Staten Island Ferry and Coast Guard response boats, but due to the union make up of Marinette Marine, their primary electrical contractor was also union. A few years ago Marinette Marine began building Littoral Combat Ships (LCS) – approximately 400 feet long, with the ability to travel up to 50 knots per hour. They weren’t achieving the productivity gains they were anticipating with the contracted workforce they were using, and as a result, Faith was given the opportunity to complete a portion of the electrical work. Our scope of work has continued to increase, and Faith has been able to grow the team to continue to effectively support this customer.

The $25 million project with Marinette Marine featured in the M3 Top 10 Awarded Projects will create several years of work for Faith. The LCS 15 is currently in production; each ship contains approximately one million feet of cable, and Faith is completing the entire electrical scope of work.

The success we’ve seen with Marinette Marine is a testament to the Faith team onsite; their hard work, focus, and OneFaith effort clearly demonstrates they’ve aligned with our get-work strategies and beliefs in this very specialized market.
SAFETY FIRST

STAYING WARM DURING THE COLDEST MONTH OF THE YEAR

January is the coldest month of the year based on average temperature. States in the northern part of the country can expect several days of subzero temperatures, and many southern states may also experience snow and below freezing temperatures.

Follow these tips to help stay warm and safe when venturing outside during the coldest stretch of the year:

**Stay dry and hydrated**
It is just as important to stay hydrated in the cold as it is in the heat. While in the cold, drink warm (preferably non-caffeinated) beverages to maintain hydration. Moisture in cold weather can lead to hypothermia. If you get wet, change into dry clothes immediately and try to warm your body from the core with a warm drink or soup.

**Be prepared to stay in**
If the weather is too cold, be prepared to cancel plans and stay inside. Be sure to have a safe back up heating source, or place to go for warmth, in the event of a weather-related power outage.

**Dress for the weather**
Avoid overdressing that can cause you to be too warm. Sweating in cold weather will prevent you from staying warm and can be dangerous. If you will be in the cold for extended periods of time, take breaks (e.g. warm building, vehicle) as needed.

Other tips to keep in mind include:

1. Your base clothing should be a thin layer made up of synthetic, moisture wicking material.
2. A second layer that is wool or a warm synthetic material should be added, depending on the temperature.
3. A final windproof and water-resistant outer layer or jacket appropriate for the weather will help keep your other layers warm and dry.
4. Remember your hat, gloves, and waterproof insulated boots.
5. Keep skin covered in extreme cold temperatures. A temperature of 0° with 15 mph wind can cause frostbite to exposed skin in as little as 30 minutes.

Take time to stay safe, stay warm, and enjoy the New Year!
Q. CAN YOU REVIEW FAITH’S INCIDENT REPORTING PROCESS? IS IT NECESSARY TO ALWAYS HAVE THE INJURED EMPLOYEE ACCOMPANIED TO A CLINIC BY THEIR SUPERVISOR OR A MEMBER OF SAFETY?

A. This is a great question. Our incident reporting process was developed to ensure our employees are receiving the best care possible following a workplace injury. By having a supervisor or member of the safety team accompany an injured employee to a clinic or hospital, we are ensuring his/her safe arrival to the intended destination and alleviating the burden of driving or navigating to a clinic or hospital in a possibly unfamiliar area. Additionally, by allowing someone with a clear focus to drive, we also help to ensure the safety of other drivers on the road. Upon arriving at a facility, the supervisor or safety team member can continue to manage the details of the incident – such as billing and insurance details – while the employee is receiving the care he/she needs.

Q. CAN FIELD EMPLOYEES GET FREE LUNCH IF PARTICIPATING IN THE M3?

A. Yes - The project leadership (e.g. project superintendents, project managers, and project coordinators) receive monthly reminders to request that they make the necessary accommodations to allow employees to join the call, offer snacks or a meal, and record their crew’s attendance. Please speak to your project superintendent to coordinate this on your specific jobsite.

Q. WOULD FAITH CONSIDER ENHANCING VACATION BENEFIT FOR EMPLOYEES WITH 15+ YEARS?

A. While the leadership team reviews the employee benefit package annually to consider ways to enhance the benefit offering, there are no immediate plans to enhance the vacation schedule any further at this time. In construction, Faith’s vacation model is considered best-in-class, and when we recently reviewed our vacation benefits against other employers, we found that Faith’s vacation model is very competitive in the “more than 8 years” category.

employees have two ways to submit their questions:

- **AskMike Email:** All emails sent to AskMike@faithtechologies.com will be reviewed and answered in one of two ways – via email or during the next M3 meeting.
- **Anonymous AskMike Submission:** [https://www.surveymonkey.com/r/RQXFRDP](https://www.surveymonkey.com/r/RQXFRDP) This submission option is intended for questions that impact a widespread audience only. Anyone with questions that require additional clarification or 1:1 follow up should be directed to the AskMike email.

Questions will be addressed via email with the specific individual and/or shared during the next M3 meeting on January 18 at 11:30 AM CST.
In August 2016, the Hilbert School district in Hilbert, WI welcomed more than 400 students back to school with a newly renovated building which brings elementary, middle school and high school students under one roof. Since the early 2000’s, the district had been evaluating options for the aging elementary school and in 2015, voters agreed to build a new elementary school and gym attached to the middle-high school.

Faith Technologies was contracted by the owner-client to provide the following services: electrical, fire alarms, audio systems install, data communication cabling and fiber optics, and CCTV and camera cabling.

Thanks to the Faith crew who contributed, this project was completed successfully and on time without any setbacks! Extensive scheduling, weekly team meetings and constant communication created an effective partnership among all trade partners as we overcame several challenges including an accelerated schedule, uninterrupted service and working with the building’s existing conditions.

Project Wins

**Excellerate**

By providing preassembled box assemblies for roughing in the wall, speed pulls for branch wiring and larger conduit fixtures fitted per area, Excellerate’s role helped make this project more productive and safe and also provided a cost savings.

**Experience, planning and teamwork lead to safety.**

With the school needing to continue running at all times throughout construction, this created challenges for many of the trades. Using past experiences and a team approach, Faith coordinated with the school to plan one 5-hour outage. This allowed several trades the ability to work through the large portions of the project that normally could not be completed due to the live power. More importantly, it created a safer work environment for all!

**Collaboration**

Faith’s partnership with the owner-client allowed us to be critical decision makers, resulting in smooth project completion.

IN THE NEWS

**NEW RICHMOND NEWS | NOVEMBER 26, 2016**

“Groups Get First-Hand Look at Sunflower II, Newest Solar Array in the Area”

Faith Technologies tours new solar array. Click here to read the full article.

**PROFESSIONAL & COMPANY ACCOLADES**

Faith Technologies Named ‘Best Electrician’ by The Post-Crescent’s 2016 Best of the Valley Awards. Click here to learn more.
HIRING & MENTORING PROGRAM

FEATURED POSITION

We’re always looking for talented people to join our team! You know what it takes to succeed at Faith, so why not take a look at the people you know? You could help them get a great job, while adding even more talent to Faith’s outstanding team. Check out this month’s featured position below. For a complete list of open positions, visit www.faithtechnologies.com/careers.

General Assembler – Lenexa, KS and Atlanta, GA

General Assemblers play a key role in our Excellerate facilities and are responsible for fostering a safe work environment, ensuring assemblies are produced accurately and in a productive manner, and offering suggestions on how to improve all processes. If you enjoy working with tools, being part of a team, and having your input make a difference in your job, then a General Assembler position might be the right fit for you. Previous experience in the manufacturing or assembly fields is a plus, but not a requirement. Experience in Lean Manufacturing is also a plus.

If you or someone you know may be interested, please have them visit www.faithtechnologies.com/careers to apply online.

PROFESSIONAL DEVELOPMENT

2017 TRAINING WEEKS

The 2017 training weeks are almost here! Be sure to sign up for classes soon, as they are filling up fast!

- **Atlanta – January 23-27**
  Best Western Plus Atlanta Airport East, 301 N. Central Ave., Hapeville, GA 30354
- **Tulsa – February 6-10**
  Tulsa Office, 5825 S. 129th East Ave., Suite C, Tulsa, OK 74134
- **Wisconsin – February 20-25**
  Radisson Paper Valley Hotel, 333 W. College Ave., Appleton, WI 54911
- **Kansas – March 6-11**
  Holiday Inn Overland Park West, 8787 Reeder Rd., Overland Park, KS 66214
- **Atlanta – March 20-24**
  Best Western Plus Atlanta Airport East, 301 N. Central Ave., Hapeville, GA 30354
- **Wisconsin – April 3-7**
  Bridgewood Resort, 1000 Cameron Way, Neenah, WI 54958

Class schedules are available on the L&D SharePoint site (requires network access) or by contacting Nicole Stephani, Learning Administrator, via email or phone at 920.751.9880.

2017 EMPLOYEE APPRECIATION EVENTS

Don’t forget to reserve your spot at one of the Employee Appreciation Events! Check out new tools and great vendor discounts, chat with Faith employees, enjoy great food and beverages, and enter to win some great prizes! All employees are encouraged to attend, so don’t miss out! RSVP to Nicole Stephani at nicole.stephani@faithtechnologies.com with the location.

- **Tulsa – Thursday, February 9, 5-7:30 PM**
  Tulsa Office, 5825 S. 129th East Ave., Suite C, Tulsa, OK 74134
- **Appleton – Thursday, February 23, 5-7:30 PM**
  Radisson Paper Valley Hotel, 333 W. College Ave., Appleton, WI 54911
- **Overland Park – Thursday, March 9, 5-7:30 PM**
  Holiday Inn Overland Park West, 8787 Reeder St., Overland Park, KS 66214
- **Atlanta – Thursday, March 23, 5-7:30 PM**
  Best Western Atlanta Airport East, 301 N. Central Ave., Hapeville, GA 30354
**CHANGES & UPDATES**

**2017 POLICY UPDATES**

Faith Technologies is committed to providing a work environment conducive to the development of every employee. Each of us is accountable for supporting our equal opportunity objectives, and promoting an atmosphere that values teamwork, respect, and accessibility. Please take a moment to review the following Faith policies:

- Affirmative Action
- Prevention of Theft and Fraud
- Equal Opportunity Employer
- ACE Program

These policies can be found on Employee Resources SharePoint > Policies (requires network access), or on My Employment > Employee Handbook.

**EMLOYEE SPOTLIGHT**

**SONNY BONNER**

Sonny Bonner is a Project Manager at our Atlanta office, but based on the projects he’s involved with, it’s likely you won’t see him in the office very much! Sonny joined Faith in April 2014 and is currently managing the 222 2nd Avenue project in Nashville, the AMLI Arts Center in Atlanta, and the 8000 Avalon project in Alpharetta.

“I like the people here, and the Faith culture, how employee-based it is,” Sonny says. “I’ve never been anywhere else where you’re motivated to work hard and can see the opportunities right in front of you. The ball’s in your court to take advantage of those opportunities.”

Thank you, Sonny, for your commitment to Faith Technologies!

**IMPROVE COMMUNICATION WITH JOBSITE CHROMEBOOKS**

Last month, Faith introduced Google Chromebooks for use on jobsites at no cost to a profit center. Similar in look and feel to a laptop, the Chromebooks are intended to be used and shared among field employees who do not have a company-provided laptop or mobile device, and who are not in roles eligible for the cell phone stipend. The Chromebooks offer a means to receive consistent and timely company updates; access Faith’s online employee platforms, such as the online paystub and benefits websites; and send and receive email via their Faith email accounts. The Chromebooks are configured for public use to allow multiple employees to share the same device without requiring a user log-in. This feature also means that upon exiting a session, information entered and sites accessed while online, such as credentials and browsing history, are cleared from the device.

To request a Chromebook for your jobsite, email ITHelpdesk@faithtechnologies.com with the following information:

- Job Number
- Project Manager’s Name
- Number of Faith Employees Onsite
- Project Completion Date
- Mail-To Address

There are a limited number of devices available, so the IT team will issue one device per every 20 employees. Once the IT Helpdesk has the information above, the Chromebook(s), power cord, USB, user reference guide, device inspection checklist, will be packaged and sent to the address provided within five business days.

**BENEFITS**

**2017 HOLIDAY SCHEDULE**

Below is the 2017 paid holiday schedule for all Faith office locations. When a paid holiday falls on a Saturday or Sunday, the paid day off will be either the prior Friday or following Monday as determined by the assigned Project Manager or job site requirements.

- January 2, 2017 - New Year’s Day
- May 29, 2017 - Memorial Day
- July 4, 2017 - Independence Day
- September 4, 2017 - Labor Day
- November 23, 2017 - Thanksgiving Day
- November 24, 2017 - Day After Thanksgiving
- December 25, 2017 - Christmas Day

Outside of work, Sonny enjoys hunting and fishing with his 8-year-old daughter, and watching her play soccer.
Faith Technologies Health & Wellness Update

UPCOMING WELLNESS INITIATIVES

Join the fun and watch for our upcoming wellness initiatives!

January
National Blood Donor Month
(8th) “Holiday Weigh-In” Wellness Challenge Ends
(31st) Deadline to submit 2016 Health Club Reimbursement

February
National Heart Month
(3rd) National Wear Red Day for Heart Disease Awareness
(6th – 10th) Flannel Check Campaign for Awareness of Scheduling Annual Physical
(10th) Wear Flannel for Flannel Check Day
(15th) Sign-Up Opens for “Snooze for 7” Wellness Challenge

March
National Nutrition Month
(1st - 28th) “Snooze for 7” Wellness Challenge Challenge

LIVING PROOF - REAL LIVES. REAL PROGRESS.

Michael Bowman (Regional Vice President - Midwest)

What: Healthier lifestyle, weight loss
When: April 2016 - November 2016

Why: The General Building Leadership team was tasked with documenting a list of goals that we each wanted to achieve. One of those items was to take better care of myself. I travel a fair amount, work long hours, didn’t eat as well as I should, didn’t get enough sleep and never really exercised, all of which do not really set one up for success to lead a long, healthy life. The bottom line was, if I wanted to be around to see my son graduate, get married and start a family, and enjoy myself later in life, I probably needed to move this to the top of things that I needed to focus on.

How: Portion control, healthier diet and exercising 5-6 days a week using basic weights and cardio (primarily elliptical and cycling an average of 60 miles per week).

Result: On November 14th I achieved my goal weight, and since have surpassed it by 5 pounds, resulting in a net loss of 60 pounds.

Your Advice to Others: The only thing that was keeping me from succeeding was me. It was easy to say, “I don’t have time to exercise,” “It’s impossible to eat well while on the road,” etc. In talking a friend through a challenge they were having, I used the analogy of the oxygen mask on an airplane: you always want to put your mask on first so that you are able to help those near you. As I verbalized this, it occurred to me that I needed take my own advice. The same rule applies to personal health and fitness: You have to take care of yourself so that you are around and able to take care of those you care about. The journey has been both challenging and rewarding, but I can’t say enough how appreciative I am for the support of those around me, both at Faith and in my personal life. I feel great about my accomplishment and feel great overall. The challenge now lies ahead to stay the course and maintain the healthier lifestyle for years to come.

Michael Bowman
(Regional Vice President - Midwest)
JANUARY IS NATIONAL BLOOD DONOR MONTH

Every 12 seconds someone in the United States needs some sort of blood transfusion. One donation can help up to three people. During National Blood Donor Month, we’d like to recognize everyone who makes the lifesaving contribution of blood and platelets during blood drives or visits their local blood and platelet centers. When you donate blood, you touch someone’s life in a very real and special way. In 2016, our Faith locations in Menasha, Neenah, and Appleton held regular blood drives throughout the year, collecting 189 pints of whole blood for the Community Blood Center. That’s remarkable – and can save up to 567 lives! Faith Technologies will be looking into additional opportunities for blood drives throughout our locations across the country. If you would be interested in donating during a Faith Technologies hosted blood drive, contact your Wellness Charger, or Alyssa Kwasny.

2016 BIKE CHALLENGE RESULTS

Faith Technologies once again participated in the National Bike Challenge, a free online program that encourages biking for transportation, fitness and recreation. Our 36 participants finished with 19,273 miles, earning 96th place out of 1,630 teams. Jim Riske, Engineering Manager, was our most ambitious rider with 3,625 miles! Rick Kryzaniak, Senior APC Project Manager, finished in second place at Faith, and had a one-day 180 mile ride across Wisconsin! Be sure to congratulate Jim and Rick for their dedication and effort!

BUFFALO CHICKEN WRAP

Source: Eating Well  Serves: 4

**Ingredients**

- 2 Tbsp hot pepper sauce
- 3 Tbsp white vinegar, divided
- ¼ tsp cayenne pepper
- 2 tsp extra-virgin olive oil
- 1 pound chicken tenders
- 2 Tbsp reduced-fat mayonnaise
- 2 Tbsp nonfat plain yogurt
- Freshly ground pepper, to taste
- ¼ cup crumbled blue cheese
- 4 8-inch whole-wheat tortillas
- 1 cup shredded romaine lettuce
- 1 cup sliced celery
- 1 large tomato, diced

**Directions**

1. Whisk hot pepper sauce, 2 tablespoons vinegar and cayenne pepper in a medium bowl.
2. Heat oil in a large nonstick skillet over medium-high heat. Add chicken tenders; cook until cooked through and no longer pink in the middle, 3-4 minutes per side. Add to the bowl with the hot sauce; toss to coat well.
3. Whisk mayonnaise, yogurt, pepper and the remaining 1 tablespoon vinegar in a small bowl. Stir in blue cheese.
4. To assemble wraps: Lay a tortilla on a work surface or plate. Spread with 1 tablespoon blue cheese sauce and top with one-fourth of the chicken, lettuce, celery and tomato. Drizzle with some of the hot sauce remaining in the bowl and roll into a wrap sandwich. Repeat with remaining tortillas.

**Nutrition Facts:**

- Calories: 349
- Fat: 11 g
- Carbs: 31 g
- Fiber: 3 g
- Protein: 30 g
- Sugar: 6 g
- Sodium: 804 mg
- Cholesterol: 70 mg
- Iron: 3 mg

SNOOZE FOR 7 WELLNESS CHALLENGE

Adults need at least 7 hours of sleep per night, but many don’t even come close to that regularly. Want to help keep high blood pressure, obesity, and depression away? Consider joining the “Snooze for 7” wellness challenge that begins March 1st! Designed to encourage healthy sleep habits, participants will track their total hours of sleep, earning 1 point for every night they sleep for 7+ hours. The goal is to reach 20 points during the 4-week challenge. Sign up February 15th!
AROUND FAITH TECHNOLOGIES

WELCOME

Please take a moment to welcome the newest members of Faith’s team!

Austin Smith, Specialty Systems Helper
Austin Thompson, Electrical Helper
Benjamin Smith, Electrical Apprentice - Level 4
Brandon Coats, Journeyman
Caleb Ackley, Electrical Helper
Cameron Curtis, Electrical Helper
Carly Romenesko, Leased Labor Specialist
Charles Quick, Electrical Helper
Christopher Gretzinger, IPG Superintendent
David Stewart, Foreman
David Tull, Specialty Systems Interim Technician
Dorian Johnson, Interim Journeyman
Douglas Killblane, Electrical Helper
Garrett Bump, Electrical Helper
Heath Anderson, Electrical Helper
Hunter Sadler, Electrical Helper
Jarvis Wilson, Interim Journeyman
Jennifer Damron, Project Coordinator
John Fletcher, Electrical Helper
John Hamilton, Journeyman
Jon Bos, Electrical Helper
Jonathan Thorn, Recruiter
Joseph Perlewitz, Field Support Specialist
Joshua Smith, Interim Journeyman
Joshua Belleu, Tower Technician - Level 2
Justin Raeder, Interim Journeyman
Kerry Harder, Electrical Helper
Kevin Hair, Electrical Helper
Kevin Lewin, Electrical Helper
Kevin O’Dell, Electrical Helper
Mariano Romero Ruiz, Safety Manager
Mark Bishop, ERM CAD Technician
Matthew Stennett, Interim Journeyman
Matthew Stroud, Interim Journeyman

Michael Faust, Specialty Systems Helper
Michael Hash, Material Handler
Michael Lammers, Electrical Helper
Michelle Smith, Specialty Systems Interim Technician
Mitchell Steudel, Journeyman
Nathan McAlpin, Electrical Helper
Nathan Poninski, Electrical Helper
Paul Lewis, Journeyman
Robert Yerian, Journeyman
Ryan Selzer, Electrical Helper
Ryan Kochanek, Electrical Helper
Seth Hollingsworth, Field Support Specialist
Shane Fuller, Foreman
Stephen Hearne, Interim Journeyman
Steven Sudduth, Specialty Systems Helper
Taylor Weisensel, Service Technician - Level 1
Terry Rowland, Interim Journeyman
Theron Lee, Electrical Helper
Thomas Helgestad, Specialty Systems Technician
Timothy Ellis, Service Technician - Level 1
Toebios Johnson, Journeyman
Tyler Brunson, Electrical Helper
William Kersten, Specialty Systems Interim Technician
Wuthiphong Pata, Interim Journeyman
Zachary Ohern, Electrical Helper

EMPLOYEE ANNIVERSARIES

Congratulations to the following employees who celebrate their milestone anniversaries!

Darla White 30  Robert Walla 25  Jeffrey Claeyss 10
Robert Walla 25  Scott Berken 5  Joe Pave 10

ON THE MOVE

Faith Technologies is excited to share the following changes within the team!

Brent Walters, Superintendent
David Owens, Foreman
Jami Ralston, Associate Human Resources Business Partner
Jody Seubert, Excellerate Operations Manager
Kyra Kitz, Senior Travel Coordinator
Leslie Swinford, Benefits Manager
Michael Haldiman, Preconstruction Manager
Michael Fox, Foreman
Russell Boody, Foreman
Steven Nieland, Senior APC Project Manager

VALUES RECOGNITION PROGRAM NOMINEES

The following individuals were nominated by a fellow Faith Technologies’ employee for exemplifying one of Faith’s core values. Please take a moment to congratulate and thank the following individuals for ensuring their work behavior, decision making, contributions, and interpersonal interaction aligns with Faith’s core values:

Adam Stelzer  Jon McCarthy
Adam Witthuhn  Josh Vanden Langenberg
Andy Marx  Justin Abendroth
Brooke Harkins  Liz Franzoi
Doug Akin  Lynn Hendricks
Erika Moscinski  Scott Holz
Jenny Berndt  Tom Poulson
Jerry Vandenberg
EMPLOYEE RESOURCES

UMR
• Teladoc: 800.835.2362, www.teladoc.com
• 24/7 Customer Service: 800.716.2826, www.umr.com
• 24/7 Nurse Line: 877.950.5083, Pin 197
• Disease & Maternity Management: 866.494.4502

Delta Dental
800.236.3712
www.deltadentalwi.com

UHC - Vision
800.638.3120
www.myuhcvision.com

MetLife (to file a disability claim and/or Family Medical Leave)
877.638.8262

Faith Technologies Crisis Line
866.324.8585

Prudential Retirement
877.778.2100
www.prudential.com/online/retirement

Employee Assistance Program
800.511.3920
www.members.mhn.com;
Web ID/Company Code: metlife3

My Employment Website
To log in: www.faithtechnologies.com
• Click Employee Login on the bottom of the screen.
• Click Faith Technologies - My Employment.
• Sign in or click New User button.
• Click Get Started under My Benefits/Safety/Wellness.

Confidential Fraud Hotline Signius
• Call 888.250.2398
• Email: faithtechnologies@signius.com
• Fax 866.332.2699 (list Faith Technologies in the fax)
• Mail to: Signius Communications, Attn: SOX Representative, 8915 Knight Road, Houston, TX 77054

Wellness Program Administrator
Alyssa Kwasny, 920.751.9815

Benefits Department
Leslie Swinford, 920.751.9845
Lynn Erath, 920.751.9908
Terri Bemowski, 920.751.9933
Katie Huss, 920.225.6784

Benefits Website
http://faithbenefits.info

To file a disability claim and/or Family Medical Leave)